

# Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

## AMS (and below)

For 1st Quarter 2017 for period ending December 31, 2016

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2017Thru12-31
	2012	2013	2014	2015	2016	
Number of Complaints Filed	21	13	9	9	10	0
Number of Complainants	20	13	9	9	10	0
Repeat Filers	1	0	0	0	0	0
Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2017Thru12-31
	2012	2013	2014	2015	2016	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>						
Race	11	8	4	4	2	0
Color	4	0	1	0	0	0
Religion	0	0	1	0	0	0
Reprisal	10	8	4	7	7	0
Sex	0	0	0	4	3	0
PDA	1	0	1	0	0	0
National Origin	0	0	0	0	1	0

Equal Pay Act	3	8	4	0	0	0
Age	4	4	5	4	4	0
Disability	8	1	1	5	4	0
Genetics	0	0	0	1	0	0
Non-EEO	0	0	0	0	0	0
<b>Complaints by Issue</b>	<b>Comparative Data</b>					
	<b>Previous Fiscal Year Data</b>					<b>2017Thru12-31</b>
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	<b>2012</b>	<b>2013</b>	<b>2014</b>	<b>2015</b>	<b>2016</b>	
Appointment/Hire	1	0	0	1	0	0
Assignment of Duties	5	1	0	4	1	0
Awards	0	0	0	1	1	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0
<b>Disciplinary Action</b>						
Demotion	0	1	0	0	0	0
Reprimand	3	0	0	2	0	0
Suspension	3	0	0	2	0	0
Removal	0	0	1	0	0	0
Other	0	0	0	0	0	0
Duty Hours	0	0	0	1	0	0
Perf. Eval./ Appraisal	3	2	0	3	2	0
Examination/Test	1	0	1	0	0	0
<b>Harassment</b>						
Non-Sexual	9	5	6	8	4	0
Sexual	0	0	0	1	0	0
Medical Examination	0	0	0	0	0	0
Pay including overtime	1	0	1	3	0	0

Promotion/Non-Selection	5	5	2	4	5	0
<b>Reassignment</b>						
Denied	0	0	1	0	0	0
Directed	3	3	0	2	0	0
Reasonable Accommodation Disability	4	0	0	2	1	0
Reinstatement	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0
Telework	0	0	0	0	2	0
Termination	2	1	2	0	0	0
Terms/Conditions of Employment	8	6	3	5	0	0
Time and Attendance	3	0	0	3	3	0
Training	1	0	1	1	0	0
<b>Other</b>						
User Defined - Other 1	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0
<b>Processing Time</b>	<b>Comparative Data</b>					
	<b>Previous Fiscal Year Data</b>					<b>2017Thru12-31</b>
	<b>2012</b>	<b>2013</b>	<b>2014</b>	<b>2015</b>	<b>2016</b>	
Complaints pending during fiscal year						
Average number of days in investigation	149.50	149.50	212.36	228.14	195.57	168.00
Average number of days in final action	103.25	70.00	195.25	23.67	17.57	0
Complaint pending during fiscal year where hearing was requested						

Average number of days in investigation	161.78	0	214.50	251.00	166.40	194.00						
Average number of days in final action	0	76.50	0	28.00	5.80	0						
Complaint pending during fiscal year where hearing was not requested												
Average number of days in investigation	127.40	179.75	207.00	171.00	268.50	142.00						
Average number of days in final action	103.25	57.00	195.25	21.50	47.00	0						
<b>Complaints Dismissed by Agency</b>	<b>Comparative Data</b>											
	<b>Previous Fiscal Year Data</b>					<b>2017Thru12-31</b>						
	<b>2012</b>	<b>2013</b>	<b>2014</b>	<b>2015</b>	<b>2016</b>							
Total Complaints Dismissed by Agency	2	2	1	0	0	0						
Average days pending prior to dismissal	2347	49	72	0	0	0						
<b>Complaints Withdrawn by Complainants</b>												
Total Complaints Withdrawn by Complainants	1	1	0	0	0	0						
<b>Total Final Agency Actions Finding Discrimination</b>	<b>Comparative Data</b>											
	<b>Previous Fiscal Year Data</b>										<b>2017Thru12-31</b>	
	<b>2012</b>		<b>2013</b>		<b>2014</b>		<b>2015</b>		<b>2016</b>			
	<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>
Total Number Findings	1	5	11	0	0	0	0	0	0	0	0	
Without Hearing	0	0	0	0	0	0	0	0	0	0	0	
With Hearing	1	100	5	100	11	100	0	0	0	0	0	



Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
<b>Findings Without Hearing</b>	0		2		1		0		0		0	
Race	0	0	0	0	1	100	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	1	100	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	2	100	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
<b>Findings of Discrimination Rendered by Issue</b>	<b>Comparative Data</b>											
	<b>Previous Fiscal Year Data</b>										<b>2017Thru12-31</b>	
	<b>2012</b>		<b>2013</b>		<b>2014</b>		<b>2015</b>		<b>2016</b>			
	<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>
<b>Total Number Findings</b>	0		2		1		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	1	100	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												











User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
<b>Pending Complaints Filed in Previous Fiscal Years by Status</b>	<b>Comparative Data</b>											
	<b>Previous Fiscal Year Data</b>										<b>2017Thru12-31</b>	
	<b>2012</b>	<b>2013</b>	<b>2014</b>	<b>2015</b>	<b>2016</b>							
Total complaints from previous Fiscal Years	22	25	7	8	8							17
Total Complainants	7	10	7	8	8							17
<b>Number complaints pending</b>												
Investigation	1	0	0	0	0							5
ROI issued, pending Complainant's action	0	0	0	0	0							0
Hearing	7	10	7	8	8							11
Final Agency Action	1	2	0	0	0							0
Appeal with EEOC Office of Federal Operations	0	1	2	1	2							3
<b>Complaint Investigations</b>	<b>Comparative Data</b>											
	<b>Previous Fiscal Year Data</b>										<b>2017Thru12-31</b>	
	<b>2012</b>	<b>2013</b>	<b>2014</b>	<b>2015</b>	<b>2016</b>							
Pending Complaints Where Investigations Exceed Required Time Frames	0	0	0	0	0							1